

Ministry Economic Development, Job Creation and Trade

MERC MEETING MINUTES

Location Details

- Date: Sept 30th 2020
- Location (teleconference): Microsoft Teams / Alternatively: Call 416-212-8010 / Passcode: 7900465
- Meeting start: 2:05pm

In Attendance

For the Union	For the Employer	Guests	Regrets
<ul style="list-style-type: none">• Sandra Small, Co-Chair• Ann Matyas• Kathleen Demareski (OPSEU)	<ul style="list-style-type: none">• Annette Azzopardi, Co-Chair• Courtney Holmes• Justin Danis• Daniel DiCroce, ERA (employer)		

A. Business Arising

Item	Discussion	Action
Minutes	<ul style="list-style-type: none">• The June 4th 2020 minutes in accessible format were signed off by both parties and will be posted on the ministry InsideOPS.	Management to post the accessible minutes on Intranet site

B. Business Arising from Minutes

Item	Discussion	Action
1. STATUS-LERC 2 Queen Street	<ul style="list-style-type: none"> • OPSEU provided management with an update regarding the status of the members in the 2 Queen LERC. OPSEU inquiring about management representation. The parties will attempt to schedule an inaugural meeting for November. 	Management to follow-up.

C. New Business

Item	Discussion	Action
1. Temporary Changes to the EASP and ASMP Program During COVID	<ul style="list-style-type: none"> • OPSEU inquired about the temporary changes to EASP and ASMP. Management indicated that they will continue to take attendance to ensure the health and safety of staff. 	
2. Reopening of Ontario Public Service Workplaces	<ul style="list-style-type: none"> • MEDJCT Return and Reintegration to the Workplace <ul style="list-style-type: none"> ○ Management provided OPSEU an update regarding the paused reintegration to the workplace • Resumption of Services (In-person meetings, Client and Site Visits) • COVID-19 Testing 	

Item	Discussion	Action
3. Reorganizational Disclosures	<ul style="list-style-type: none"> • New Investment Ontario Agency <ul style="list-style-type: none"> ○ Management provided OPSEU an update regarding the status of the new Investment Ontario Agency. Management to follow-up. • New Regulators “Code of Practice Office” of Small Business and Red Tape • Other Reorgs re: Deputy Minister’s Statement at Virtual Town Hall 	

D. Standing Items

Item	Discussion	Action
1. TEI	<ul style="list-style-type: none"> • No updates. 	
2. VEO	<ul style="list-style-type: none"> • No updates. 	
3. Active Surplus	<ul style="list-style-type: none"> • No updates. 	

Item	Discussion	Action
4. Fixed Term Contracts / Long Term Temporary Assignments	<ul style="list-style-type: none"> • Management provided OPSEU with a handout of fixed term contracts. The parties had a discussion regarding the list. 	
5. Bargaining Unit Percentage of Employment	<ul style="list-style-type: none"> • Management provided OPSEU with a handout. 	
6. Diversity and Inclusion	<ul style="list-style-type: none"> • Management and OPSEU discussed diversity and inclusion programs in the ministry. Management provided an update on the programs. 	
7. Health and Safety	<ul style="list-style-type: none"> • Management and OPSEU had a discussion about health and safety and the JHSC presentation. 	
8. Employee Engagement Initiative	<ul style="list-style-type: none"> • No updates. 	

E. Other Business

Item	Discussion	Action
1. Ontario Newsroom: Updated modelling announcement (released September 30, 2020).	<ul style="list-style-type: none"> • The parties had a discussion regarding the news room announcement. 	

F. Next Meeting Details

Follow-up meeting date: October 20th, 2020 at 1pm

Date: December 8th 2020 at 2pm

Location: Microsoft teams

End meeting: 2:50pm

Originally Signed

Co-Chair (For the union)	Co-Chair (For the employer)
e-Approved	e-Approved
Sandra Small	Annette Azzopardi
Dated: September 30 th 2020	Dated: September 30 th 2020
Ministry of Economic Development, Job Creation and Trade	Ministry of Economic Development, Job Creation and Trade