

Ministry Economic Development, Job Creation and Trade

MERC MEETING MINUTES

Location Details

- Date: June 4th 2020
- Location Microsoft Teams Meeting
- Meeting start: 1:34pm

In Attendance

For the Union	For the Employer	Guests	Regrets
<ul style="list-style-type: none">• Sandra Small, Co-Chair• Ann Matyas• Kathleen Demareski (OPSEU)	<ul style="list-style-type: none">• Annette Azzopardi, Co-Chair• Courtney Holmes• Justin Danis• Daniel DiCroce, ERA (employer)		

A. Business Arising

Item	Discussion	Action
Minutes	<ul style="list-style-type: none">• The April 9th 2020 minutes in accessible format were signed off by both parties and will be posted on the ministry InsideOPS.	Management to post the accessible minutes on Intranet site

B. Business Arising from Minutes

Item	Discussion	Action
1. STATUS-LERC 2 Queen Street	<ul style="list-style-type: none">OPSEU provided Management an update regarding the status of the LERC at 2 Queen St.	OPSEU to follow-up

C. New Business

Item	Discussion	Action
1. Temporary Changes to the EASP and ASMP Program During COVID	<ul style="list-style-type: none">The parties had a discussion regarding the status of our ministry exposure.	No actions required
2. Resumption of Services	<ul style="list-style-type: none">COVID-19 Testing<ul style="list-style-type: none">The parties to have a follow-up meeting to discuss further if information is available.	Parties to continue dialogue
3. Hand Sanitizer	<ul style="list-style-type: none">OPSEU inquired about a hand sanitizer hazard alert. Management provided OPSEU an update regarding the sanitizer purchased by our ministry.	No actions required
4. Re-deployment of Temporary Resources to MEDJCT	<ul style="list-style-type: none">The parties discuss the re-deployment of resources to MEDJCT. Management informed OPSEU that no matches have been made.	No actions required

Item	Discussion	Action
5. Business & Continuity Plan	<ul style="list-style-type: none"> Management provided OPSEU details of the Business & Continuity Plan. The parties further discussed these details. 	No actions required

D. Standing Items

Item	Discussion	Action
1. TEI	<ul style="list-style-type: none"> Nothing new to report. 	No actions required
2. VEO	<ul style="list-style-type: none"> Nothing new to report. 	No actions required
3. Active Surplus	<ul style="list-style-type: none"> Nothing new to report. 	No actions required
4. Fixed Term Contracts / Long Term Temporary Assignments	<ul style="list-style-type: none"> Management provided OPSEU with an update regarding the fixed-term list and specific contracts. 	No actions required
5. Bargaining Unit Percentage of Employment	<ul style="list-style-type: none"> Management provided OPSEU with a report and the parties had a discussion. 	No actions required

Item	Discussion	Action
6. Alternative Work Arrangement Updates	<ul style="list-style-type: none"> Management provided OPSEU an update regarding the status of Alternative Work Arrangements within the ministry. 	Management and OPSEU to continue dialogue
7.MEDJCT (Joint Health & Safety Committees)	<ul style="list-style-type: none"> Management and OPSEU had a discussion regarding the status and next steps of joint health and safety committees within MEDJCT. 	Management to follow-up
8. Diversity and Inclusion	<ul style="list-style-type: none"> The parties had a discussion regarding the status and next steps of diversity and inclusion programs (MIIP) within the ministry. 	Management and OPSEU to continue dialogue
9. Employee Engagement Initiative	<ul style="list-style-type: none"> Management provided OPSEU with an update regarding the availability of survey results. 	No actions required

E. Other Business

Item	Discussion	Action
1. Ergonomics	<ul style="list-style-type: none"> The parties discussed accommodations and return to work. Parties agree that dialogue should continue. Management to share more information when available. 	Management and OPSEU to continue dialogue. Item to be moved to standing items.

F. Next Meeting Details

Date: September 17th, 2020 / check-in meeting agreed to: August 12th, 2020

Location: Team Meeting

End meeting: 2:21pm

Originally Signed

Co-Chair (For the union)	Co-Chair (For the employer)
eApproved	eApproved
Sandra Small	Annette Azzopardi
Dated: June 4 th 2020	Dated: June 4 th 2020
Ministry of Economic Development, Job Creation and Trade	Ministry of Economic Development, Job Creation and Trade