

**MINISTRY OF CHILDREN, COMMUNITY AND SOCIAL SERVICES
 MINISTRY EMPLOYEE RELATIONS COMMITTEE (MERC)
 May 3, 2021 @ Remote
 TEAMS
 9:00 am- 3:00 pm**

<u>For OPSEU:</u> Pete Harding (Co-Chair)* Sandra Harper Mike Fallon Johanna Sinclair		<u>For Management:</u> Mark Mikoluff (Co-Chair) Karen Martin Jasvinder Mahal	
<i>Guests:</i> <i>Regrets:</i> <i>Observer:</i> <i>Minutes: Lesley Lalonde</i>			
AGENDA ITEMS	DISCUSSION	ACTION RE- QUIRED	TIMEFRAME FOR ACTION
1. <u>Review of Agenda</u>			
2. <u>Presentations</u>			
3. <u>Standing Items:</u>			
Youth Justice Modernization	No updates		Next meeting
Brookside and RMYC Transfor- mation	Brookside Youth Centre has been closed. RMYC status quo.		Remove from Agenda
Facility Administrators List	List provided by Employer.		Next Meeting

TEI Stats and Opportunities & Retirements	Stats were provided by Employer. 14 pending TEI. Since inception. 68 of 114 TEI have been approved in MCCSS YJD. Stats to be updated to include Brookside numbers.		Next meeting
Probation Strategy	No updates provided.		Next meeting
Attendance Support Management Program (ASMP) Statistics	ASMP replaced with Employee Attendance Support Program (EASP) April 1, 2021. Program and Individual statistics reset - statistics gathering to be determined.		Next meeting
Probation Officer Recruitment Policy (PORP) Stats Provided Annually in First Quarter	No Updates.		Second meeting 2021
Backfills in Community CA (Appendix COR30)	Employer sent out seniority list to managers. Backfills continue.		Next meeting
MERC review of LERC/RERC ADSC Initiative	No updates at this time.		Next meeting
Anti-Discrimination Systemic Change – ADSC Stats	Employer provided 2019 calendar year ADSC stats. Future stats to be provided annually at the first quarter MERC meeting. Employer to send prior to next meeting.		Next meeting
4. <u>Business Arising from Minutes:</u>			
YJ Divisional Review Report and Recommendations	Divisional Review was completed and implemented April 1, 2021. The new Corporate structure and reporting relationships have been announced.		Remove from Agenda
Youth Court Transportation	No updates. Employer will provide response as soon as possible.		Next meeting
Body Search Procedures	No updates		Next meeting
MCCSS – YJ: Operational Review of Syl Apps	Syl Apps Youth Centre is no longer utilized for YJ youth.		Remove from Agenda

Mental Health Units	No updates.		Next meeting
Youth Justice Organizational Transformation	This is a duplicate of the YJ Divisional Review Report above.		Remove from Agenda
Youth Taking Facility File Home	Employer responded to Union. In rare occurrences, in accordance with policies and procedures, this may occur.		Remove from Agenda
Payroll Issues	Employer continues to follow up with issues identified by the Union.		Next meeting
Payment for New Recruits	Employer advised OPSEU that new YSO recruits will receive a stipend, paid upon successful completion of first two weeks and graduation, effective April 1, 2021.		Remove from Agenda.
5. <u>Updates:</u>			
Occupational Stress Injuries	Next meeting June 10, 2021.		Next meeting
Health and Productivity Program – YJ HPP	Training Planning meeting May 4, 2021. Training Dates are May 19 th and 20 th , 2021. Effective May 21, 2021, Mike Fallon will be replacing Patrick DeBrou on the HPP Community of Practice – Provincial Facility Lead.		Next meeting
Training and Development -T & D	Next meeting May 6, 2021.		Next meeting
Health and Safety	Next meeting May 27, 2021.		Next meeting
6. <u>New Business:</u>			
Formalizing FxT Rollover/CSD chart as a MOA.	The parties will work together to develop a document related to FxT seniority. The parties have agreed to discuss how WSIB return to work hours will be calculated.		Next meeting

Licensing and Compliance Review MCCSS	Employer will provide compliance reviews to the Union.		Next meeting
COVID-19 Leave / Rollover Hours	Employees who are quarantining by direction of Public Health or Employer and on COVID paid leave will have their FxT seniority calculated based on the same 13-week formula used for other qualifying leaves. Non-essential travel related COVID absences will be dealt with on a case by case basis.		Remove from Agenda
Review of Brookside Youth Centre Employment Stability Exercise	MCCSS YJ MERC recommends that BMERC conduct a review of the BYC Employment Stability exercise, focusing on all aspects of the exercise with a view to parties improving productivity, timeliness, the application of Appendix COR 24 and the “Reskilling MOA”. The Union also requests that BMERC review the “Reskilling MOA” with a view to possible amendments.	Referral to BMERC	Next meeting
<u>2021 Meeting Dates</u>			
2021 MERC Meeting Dates	Feb. 23, 2021- rescheduled to April 20, 2021, rescheduled to May 3. May 13, 2021 rescheduled to June 21, 2021 Oct. 4, 2021 rescheduled to Oct. 20, 2021 December 6, 2021		
2021 ADRC Probation Meeting Dates	January 14, 2021 – 10:00am – 4:00pm March 30, 2021 – 10:00am – 4:00pm May 12, 2021 – 10:00am – 4:00pm July 22, 2021 – 10:00am – 4:00pm October 5, 2021 – 10:00am – 4:00pm December 7, 2021 – 10:00am – 4:00pm		

Original signed by:
Pete Harding

OPSEU CHAIR

Date Signed –May 3, 2021

Original signed by:
Mark Mikoluff

MANAGEMENT CHAIR

Date Signed –May 3, 2021