

**MINISTRY OF CHILDREN, COMMUNITY AND SOCIAL SERVICES  
MINISTRY EMPLOYEE RELATIONS COMMITTEE (MERC)**

February 24, 2020

@ Roy McMurtry Youth Centre  
8500 McLaughlin Rd S, Brampton, ON  
10:00 am- 4:00 pm

<p><u>For OPSEU:</u></p> <p>Pete Harding (Co-Chair) Sandra Harper Mike Fallon Johanna Sinclair</p>	<p><u>For Management:</u></p> <p>Mark Mikoluff (Co-Chair)* Karen Martin Jasvinder Mahal</p>
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*Guests:*  
*Regrets:*  
*Observer:*  
*Minutes:* Rupal Patel

AGENDA ITEMS	DISCUSSION	ACTION REQUIRED	TIMEFRAME FOR ACTION
1. <u>Review of Agenda</u>			
2. <u>Presentations</u>			
3. <u>Standing Items:</u>			
Youth Justice	No updates.		Next meeting
Brookside and RMYC Transformation	No updates.		Next meeting
Facility Administrators List	No changes since last meeting.		Next meeting

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TEI Stats and Opportunities	16 pending TEIs to date.		Next meeting
Probation Strategy	No updates.		Next meeting
Attendance Support Management Program (ASMP) Statistics	Stats will be provided.		Next meeting
Probation Officer Recruitment Policy (PORP) Stats Provided Annually in First Quarter	Stats will be provided in the first quarter.		Next meeting
Backfills in Community CA (Appendix COR30)	The Expression of Interest (EOI) will be posted on February 28, 2020 until March 8, 2020.		Next meeting
Search Procedures	No updates.		Next meeting
<b>4. <u>Business Arising from Minutes:</u></b>			
Facility Coach Officers	Program has been updated. Expression of Interest (EOI) for each facility will be posted in the near future. Coach Officers are expected to be trained by Summer 2020.		Remove from agenda
YJ Divisional Review Report and Recommendations	Employer has no information to provide at this time.		Next meeting
New COR Collective Agreement	Agreement is pending signatures.		Next meeting
CTO	MOA will be updated.		Next meeting
Fxt Transfer of Contract List	Communication will be sent to the facilities and appended to the minutes as an attachment.		Remove from agenda
RMYC Rollovers	Process of rollovers is underway.		Remove from agenda
Youth Court Transportation	No updates. Employer will provide response as soon as possible.		Next meeting
<b>5. <u>Updates:</u></b>			

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Anti-Discrimination Systemic Change – ADSC Stats	All responsibility for ADSC is transferred to MERC effective February 3, 2020.	Will be moved to standing agenda items.	Next meeting
MERC Review of LERC/RERC ADSC Initiatives	Updates from RERCs/LERCs will be noted in these minutes once implemented locally.	Will be moved to standing agenda items.	Next meeting
Occupational Stress Injuries	Next OSI meeting March 11, 2020.		Next meeting
Health and Productivity- YJ	Committee continues to meet as required.		Next meeting
Training and Development -T & D	Next T&D meeting April 16, 2020.		Next meeting
Divisional Health and Safety	Next DHS meeting March 19, 2020.		Next meeting
<b>6. <u>New Business:</u></b>			
Continuous Service Date (CSD) Calculation	MOU was signed on February 24, 2020 regarding the practice of crediting vacation time to fixed-term employees moving to regular service.		Remove from agenda
WDHP Representation	<p>Union states their position is that employees should be informed of their right to Union Representation during WDHP proceedings through, Article 30.1 "Right to Representation".</p> <p>Employer states that the current policy and Collective Agreement are being followed. Notwithstanding, the Employer will advise the Workplace Discrimination and Harassment Prevention (WDHP) Services of the Union's position.</p>		Next meeting
TOR Women's Networking	Terms of Reference is approved and will be signed by Committee members.		Remove from agenda
MERC Member Update	Pete Harding is the MERC Union Co-Chair replacing Glenna Caldwell. Johanna Sinclair is a new		Remove from agenda

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	Community/Probation MERC Representative. Mike Fallon has assumed position of MERC Vice-Chair.		
<b><u>2020 Meeting Dates</u></b>			
2020 MERC Meeting Dates	May 20, 2020 @ 10AM, tentative RMYC October 2, 2020 @ 10AM, BYC December 4, 2020 @ 10am, BYC		
2020 ADRC Probation Meeting Date	April 9, 2020 @ BYC June 17, 2020 @ BYC September 3, 2020 @ BYC December 2, 2020 @ BYC		

  
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 OPSEU CHAIR  
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 FEB 24, 2020  
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 DATE SIGNED

  
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 MANAGEMENT CHAIR  
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 Feb. 24, 2020  
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 DATE SIGNED

**TRANSFER OF CONTRACT REQUEST FORM  
(PLEASE PRINT CLEARLY)**

**FIXED TERM YOUTH SERVICES OFFICERS ONLY – YOUTH SECURE  
CUSTODY FACILITIES**

<b>Employee Information (Please print clearly)</b>			
Last Name	First Name	Date of Hire	WIN #
<b>EMAIL ADDRESS(ES):</b>			
<b>CONTACT #</b>		<b>OTHER CONTACT #</b>	
<b>Current Work Location Information</b>			
Youth Facility:			
Position:	YOUTH SERVICES OFFICER	Classification:	FXT YOUTH WORKER
<b>Preferred Transfer of Contract Location(s) (If more space is required, please attach a separate page)</b>			
Youth Facility:			
Youth Facility:			
Youth Facility:			
Youth Facility:			
Youth Facility:			

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

**INSTRUCTIONS:**

- Forward completed form to [Karen.Earhart@ontario.ca](mailto:Karen.Earhart@ontario.ca) OR fax to 519-661-6182