

Ministry Economic Development, Job Creation and Trade

MERC MEETING MINUTES

Location Details

- Date: September 12th 2019
- Address: 777 Bay Street, Toronto
- Building/Room: 21st Floor, Boardroom 33
- Meeting start: 1:34pm

In Attendance

For the Union	For the Employer	Guests	Regrets
<ul style="list-style-type: none">• Sandra Small, Co-Chair• Ann Matyas• Kathleen Demareski (OPSEU)	<ul style="list-style-type: none">• Annette Azzopardi, Co-Chair• Justin Danis		<ul style="list-style-type: none">• Courtney Holmes

A. Business Arising

Item	Discussion	Action
Minutes	<ul style="list-style-type: none">• The July 3rd 2019 minutes in accessible format were signed off by both parties and will be posted on Staffnet	Management to post the accessible minutes on Intranet site

B. Business Arising from Minutes

Item	Discussion	Action
1. Potential meeting with DM	<ul style="list-style-type: none">• Management provided OPSEU with an update• OPSEU and Management agreed to remove item from future discussions	No actions required
2. Bill 148	<ul style="list-style-type: none">• OPSEU and Management agreed to remove item from future discussions	No actions required
3. Budget Reduction	<ul style="list-style-type: none">• OPSEU and Management agreed to remove item from future discussions	No actions required
4. MERC Training	<ul style="list-style-type: none">• Management and OPSEU discussed options for future training	Management and OPSEU to attend joint training when available

C. Standing Items

Item	Discussion	Action
1. Active Surplus	<ul style="list-style-type: none">• Nothing new to report	No actions required

Item	Discussion	Action
2. TEI	<ul style="list-style-type: none"> Management provided OPSEU with an update on the uptake since the previous meeting 	No actions required
3. VEO	<ul style="list-style-type: none"> Nothing new to report 	No actions required
4. Fixed Term Contracts / Long Term Temporary Assignments	<ul style="list-style-type: none"> Management provided reports to OPSEU OPSEU raised concerns about the length of some fixed term assignments. Management has provided OPSEU with details regarding assignments 	No actions required
5. Bargaining Unit Percentage of Employment	<ul style="list-style-type: none"> Management provided reports to OPSEU 	No actions required
6. EASP	<ul style="list-style-type: none"> Nothing new to report 	No actions required
7. Alternative Work Arrangement Updates	<ul style="list-style-type: none"> Management and OPSEU discussed the OPS flexible work strategy and the process for which applications are submitted Management indicated they support the use of AWAs 	No actions required
8.MEDJCT (Joint Health & Safety Committees)	<ul style="list-style-type: none"> Management and OPSEU continue to look for volunteers to participate in JHSCs JHSCs have been established at all MEDJCT locations 	Ongoing identification of volunteers for JHSCs

Item	Discussion	Action
9. Diversity and Inclusion	<ul style="list-style-type: none"> • Management provided OPSEU with an update on the Indigenous Competency Cultural Training • Management informed OPSEU that they will be re-launching the Ministry Indigenous Internship Program in the coming year 	No actions required

D. New Business

Item	Discussion	Action
1. Organizational Changes in MEDJCT's BP&P Division including Internal Review	<ul style="list-style-type: none"> • OPSEU requested information from Management about a talent pool posting within the division • Management provided OPSEU with the details 	No actions required
2. Employee Engagement Initiative	<ul style="list-style-type: none"> • Management provided OPSEU with timelines regarding the roll-out of the 2019 employee experience survey 	No actions required
3. Lean Projects	<ul style="list-style-type: none"> • OPSEU requested an update from Management regarding the impact of this project on OPSEU employees 	Management to follow-up
4. Open for Business Policy	<ul style="list-style-type: none"> • OPSEU requested an update from Management regarding the impact of this policy on OPSEU employees 	Management to follow-up
5. Protecting a Sustainable Public Sector for Future Generations Act, 2019	<ul style="list-style-type: none"> • Management and OPSEU agree item should be referred to CERC 	No actions required

E. Next Meeting Details

Date: December 6th, 2019

Location: 31 Wellesley St. Toronto Ontario

End meeting: 2:33pm

Originally Signed

Co-Chair 	Co-Chair 
Sandra Small	Annette Azzopardi
Dated: September 12 th 2019	Dated: September 12 th 2019
Ministry of Economic Development, Job Creation and Trade	Ministry of Economic Development, Job Creation and Trade

