

Ministry Economic Development, Job Creation and Trade

MERC MEETING MINUTES

Location Details

- Date: January 17th 2020
- Address: 777 Bay Street, Toronto
- Building/Room: 21st Floor, Boardroom 50
- Meeting start: 1:44pm

In Attendance

For the Union	For the Employer	Guests	Regrets
<ul style="list-style-type: none">• Sandra Small, Co-Chair• Ann Matyas• Kathleen Demareski (OPSEU)	<ul style="list-style-type: none">• Annette Azzopardi, Co-Chair• Courtney Holmes• Justin Danis		

A. Business Arising

Item	Discussion	Action
Minutes	<ul style="list-style-type: none">• The September 12th 2019 minutes in accessible format were signed off by both parties and will be posted on Staffnet	Management to post the accessible minutes on Intranet site

B. Business Arising from Minutes

Item	Discussion	Action
1. Bill 124: Protecting for a Sustainable Public Sector for Future Generations Act 2019	<ul style="list-style-type: none"> • Management provided OPSEU an update 	No actions required
2. Employee Relations Committee (ERC) Training	<ul style="list-style-type: none"> • OPSEU indicated they wish to bring back the LERC at 2 Queen • Management and OPSEU agreed to ERC training date 	OPSEU and Management to keep in communication regarding membership Management and OPSEU to attend ERC training

C. New Business

Item	Discussion	Action
1. Third Party Review: OPS Inclusive Workplace Policies and Programs Launch	<ul style="list-style-type: none"> • Deferred to the next MERC 	No actions required
2. Mandate Letter	<ul style="list-style-type: none"> • Management informed OPSEU that no items will affect the ministry portfolio 	No actions required

Item	Discussion	Action
3. Review of HR and Payroll Services	<ul style="list-style-type: none"> Deferred to the next MERC 	No actions required
4. Request for Proposals (RFP)	<ul style="list-style-type: none"> Management provided OPSEU with an update regarding the work of the third-party consulting review 	No actions required
5. OINP Transfer	<ul style="list-style-type: none"> Management provided OPSEU with an update regarding the info share impacting the Ontario Immigrant Nominee Program 	No actions required

D. Standing Items

Item	Discussion	Action
1. Active Surplus	<ul style="list-style-type: none"> Nothing new to report 	No actions required
2. TEI	<ul style="list-style-type: none"> OPSEU inquired about the process for submitting TEIs. Management clarified for OPSEU the process. OPSEU to send Management the forms for review. 	OPSEU to send Management forms for review
3. VEO	<ul style="list-style-type: none"> Nothing new to report 	No actions required

Item	Discussion	Action
4. Fixed Term Contracts / Long Term Temporary Assignments	<ul style="list-style-type: none"> • Management provided reports and updates regarding contracts to OPSEU 	No actions required
5. Bargaining Unit Percentage of Employment	<ul style="list-style-type: none"> • Management provided reports to OPSEU 	No actions required
6. Alternative Work Arrangement Updates	<ul style="list-style-type: none"> • OPSEU inquired about telework and compressed work alternative work arrangements (AWAs) within the ministry. • Management indicated they support the use of AWAs 	No actions required
7.MEDJCT (Joint Health & Safety Committees)	<ul style="list-style-type: none"> • Management and OPSEU continue to look for volunteers to participate in JHSCs 	Ongoing identification of volunteers for JHSCs
8. Diversity and Inclusion	<ul style="list-style-type: none"> • Management provided OPSEU with an update regarding upcoming diversity and inclusion programs within the ministry 	No actions required
9. Employee Engagement Initiative	<ul style="list-style-type: none"> • Management provided OPSEU with an update regarding next steps and the availability of survey results 	No actions required

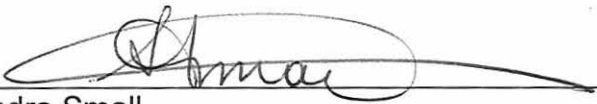
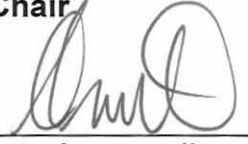
E. Next Meeting Details

Date: March 12th 2020 1:30pm

Location: 777 Bay St 21st floor boardroom 49

End meeting: 2:30pm

Originally Signed

Co-Chair 	Co-Chair 
Sandra Small	Annette Azzopardi
Dated: January 17 th 2020	Dated: January 17 th 2020
Ministry of Economic Development, Job Creation and Trade	Ministry of Economic Development, Job Creation and Trade