

MEDG/MRIS/ENERGY/MOI

MERC MEETING MINUTES

Location Details

- Date: April 6th, 2018
- Address: 900 Bay Street, Toronto
- Building/Room: Hearst Block, Boardroom 756A

In Attendance

| For the Union | For the Employer | Guests | Regrets |
|--|---|---------------|----------------|
| <ul style="list-style-type: none">• Haran Thurairasah, Co-Chair• Cisca McInnis• Sandra Small• Sandra Harper• Diane Pelletier | <ul style="list-style-type: none">• Annette Azzopardi, A/Co-Chair• Navjeet Nahal• Gurjinder Khera | | |

A. Business Arising

| Item | Discussion | Action |
|----------------|---|---|
| Minutes | <ul style="list-style-type: none">• The December 7th, 2017 minutes in accessible format were signed off by both parties and will be posted on Staffnet. | Management to post the accessible minutes on all ministries Intranet site |

B. Business Arising From Minutes

| Item | Discussion | Action |
|--|---|--|
| 1.MEDG/MRIS/MOI/ENERGY (Joint Health & Safety Committees) | <ul style="list-style-type: none"> • Status updates provided for: -56 Wellesley Street West -900 Bay Street -777 Bay St -250 Yonge • Inspection reports: supposed to be sent to CAO, HR Director or Facilities Director | <p>Management to confirm if inspection reports are being received</p> |
| 2.MEDG/MRIS/MOI/ENERGY PRRT – FTE Impact | <ul style="list-style-type: none"> • Management provided an update on PRRT FTEs for all Ministries | <p>Further updates to be provided at future meetings</p> |
| 3.Terms of Reference | <ul style="list-style-type: none"> • Review and update Terms of Reference | <p>Management will make the appropriate changes and provide during next MERC</p> |
| 4.MERC Training | <ul style="list-style-type: none"> • Merc committee members attending level 2 training on June 27th | <p>No action required</p> |
| 5. FEAP | <ul style="list-style-type: none"> • Management exploring options which will be discussed at next meeting | <p>Management to review options</p> |

C. Standing Items

| Item | Discussion | Action |
|---|--|--|
| 1. Active Surplus | <ul style="list-style-type: none">• Nothing new to report. | No actions required. |
| 2. V.E.O. | <ul style="list-style-type: none">• Nothing new to report. | No actions required. |
| 3. TEI | <ul style="list-style-type: none">• Nothing new to report | No actions required. |
| 4. Fixed Term Contracts / Long Term Temporary Assignments | <ul style="list-style-type: none">• Management provided reports to OPSEU. | Management provided report |
| 5. Bargaining Unit Percentage of Employment | <ul style="list-style-type: none">• Management provided reports to OPSEU. | No actions required. |
| 6. ASMP/EASP | <ul style="list-style-type: none">• Management exploring opportunities on sharing information with Staff | Management to prepare a presentation for next MERC |

D. New Business


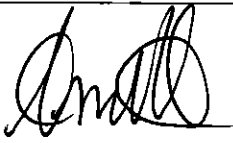
| Item | Discussion | Action |
|--|--|----------------------|
| 1. March 26, 2018 Disclosure – Energy flex work | <ul style="list-style-type: none">• Management advised on the roll out of Flexible Work in the Ministry of Energy | No actions required. |
| 2. Indigenous Cultural Competency Training | <ul style="list-style-type: none">• Management provided update on training• Currently in Phase 1, self directed online training (8 hours total) | No actions required. |
| 4. Digital Strategy | <ul style="list-style-type: none">• Management advised on the review of Digital Strategy | No actions required. |

E. Next Meeting Details

Date: June 28, 2018

Location: Boardroom 756A, 7th Fl. Hearst Blk., Toronto

Originally Signed

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| Co-Chair  | Co-Chair  |
| Haran Thuraiarah | Annette Azzopardi |
| Dated: June 28, 2018 | Dated: June 28, 2018 |
| MEDG/MRIS/ENERGY/MOI | MEDG/MRIS/ENERGY/MOI |