

**MEDG/MRIS/ENERGY
MERC MEETING MINUTES**
 Wednesday, October 17, 2016
 900 Bay Street, Toronto
 Hearst Block, Boardroom 356A

In Attendance

For the Union	For the Employer	Guests	Regrets
Ron Langer, Co-chair Cisca McInnis Sandra Small Haran Thurairasah	Christina Critelli, Co-chair Annette Azzopardi Andrew Hackland Sean Desouza		Sandra Harper, Job Security Officer

Item	Discussion	Action
A. Business Arising		
1. Minutes	<ul style="list-style-type: none"> The June 8, 2016 minutes in accessible format were signed off by both parties and will be posted on Staffnet. 	Management to post the minutes in accessible format on Staffnet.

Item	Discussion	Action
B. Business Arising From Minutes		
1. MEDG/MRIS – Update on the Queen’s Park Reconstruction Project	<ul style="list-style-type: none"> • Questions from OPSEU: <ol style="list-style-type: none"> 1. What will the parking situation be like at 900 Bay Street once construction begins in 2018? 2. Which towers will be impacted during the construction? • Responses from Management: <ol style="list-style-type: none"> 1. Management committed to investigating parking availability at the Queen’s Park Complex during the Queen’s Park Reconstruction Project. 2. Management confirmed all towers will be impacted during the construction, although the order has yet to be identified. 	Management to investigate parking availability at the Queen’s Park Complex during the Queen’s Park Reconstruction Project.
C. Standing Items		
1. Active Surplus	<ul style="list-style-type: none"> • Nothing new to report. 	
2. V.E.O.	<ul style="list-style-type: none"> • Nothing new to report. 	
3. TEI	<ul style="list-style-type: none"> • Management provided reports to OPSEU. 	

Item	Discussion	Action
4. Fixed Term Contracts / Long Term Temporary Assignments	<ul style="list-style-type: none">• Management provided reports to OPSEU.	

Item	Discussion	Action			
5. Bargaining Unit Percentage of Employment	<ul style="list-style-type: none"> Management provided reports to OPSEU. 	<p>The parties agreed to OPSEU's request that the "OPSEU Fixed-Term Employees" reports should include the total number of OPSEU fixed-term staff in the ministry against all OPSEU ministry staff.</p>			
			MEDG/MRIS/MOI		
			Bargaining Unit	Sept. 30, 2016	May 31, 2016
			OPSEU	25%	26%
			AMAPCEO	53%	51%
			MCP	7%	7%
			SMG	14%	15%
			Excluded	1%	1%
			ENERGY		
			Bargaining Unit	Sept. 30, 2016	May 31, 2016
			OPSEU	14%	12%
			AMAPCEO	62%	63%
			MCP	6%	5%
			SMG	18%	20%
			Excluded	0%	0%

D. New Business		
<p>1. New Ministry Structure, Changes in Reporting Relationships, and Relocation to 2 Queen Street East</p>	<ul style="list-style-type: none"> • Questions from OPSEU: <ol style="list-style-type: none"> 1. What will be the impact on OPSEU members as a result of the Business Growth Initiative (BGI)? 2. Will all MEDG/MRIS and Energy staff be relocated to 2 Queen Street East? 3. When will the move to 2 Queen Street East take place? 4. Will Joint Health and Safety Committee members be able to visit 2 Queen Street East in advance of any staff relocation? • Responses from Management: <ol style="list-style-type: none"> 1. Management stated that BGI is not a staff reduction exercise. It is anticipated that new opportunities will be created within the new framework. 2/3. Management confirmed the Ontario Investment Office will move to 2 Queen Street East, in late October. If any additional moves occur, management will notify the bargaining agents accordingly. 4. Management stated that members of Joint Health and Safety Committees at 56 Wellesley Street West and 900 Bay Street, Hearst Block, will be given the opportunity to visit the new office space at 2 Queen Street in advance of staff relocation. 	
<p>2. AMAPCEO Members Supervising OPSEU</p>	<ul style="list-style-type: none"> • OPSEU expressed dissatisfaction from their members that, in some cases, AMAPCEO staff have been providing direction to 	

Members	<p>OPSEU members.</p> <ul style="list-style-type: none"> • Management stated that, if OPSEU has specific items to discuss, they should be brought forward. 	
3. Joint Health and Safety Committees at 56 Wellesley St. West and 900 Bay St.	<ul style="list-style-type: none"> • OPSEU and management discussed the need to identify volunteers for vacancies on ministry Joint Health and Safety Committees. 	Management committed to working with OPSEU to identify volunteers for Joint Health and Safety Committee vacancies.
E. Next Meeting Date		
1. Next Meeting	<ul style="list-style-type: none"> • December 6, 2016 	

Original signed by:

Original signed by:

Haran Thurairasah, Co-Chair Dated: December 6, 2016
MEDG/ MRIS / ENERGY

Christina Critelli, Co-Chair Dated: December 6, 2016
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