

**MEDG/MRIS/ENERGY
MERC MEETING MINUTES**
 Wednesday, January 18, 2017
 900 Bay Street, Toronto
 Hearst Block, Boardroom 356A

In Attendance

For the Union	For the Employer	Guests	Regrets
Haran Thurairasah, Co-chair Sandra Small	Christina Critelli, Co-chair Annette Azzopardi Navjeet Nahal Sean Desouza		Sandra Harper, Job Security Officer Jim Boyden Cisca McInnis

Item	Discussion	Action
A. Business Arising		
1. Minutes	<ul style="list-style-type: none"> The accessible October 17, 2016 minutes were signed off by both parties and will be posted on Staffnet. 	Management to post the minutes in accessible format on Staffnet.
Item	Discussion	Action
B. Business Arising From Minutes		

Item	Discussion	Action
1. MEDG/MRIS – Update on the Queen’s Park Reconstruction Project	<ul style="list-style-type: none"> • Questions from OPSEU: <ol style="list-style-type: none"> 1. What will the parking situation be like at 900 Bay Street once construction begins in 2018? 2. Are there any updates regarding the organizational structure of our ministries? • Responses from Management: <ol style="list-style-type: none"> 1. Management indicated that there will be no parking at 900 Bay Street once construction begins. Any questions about the project can be directed to QPReconstructionProject@ontario.ca. 2. Management confirmed that there have not been any changes since the October 2016 disclosure. 	No actions required.
C. Standing Items		
1. Active Surplus	<ul style="list-style-type: none"> • Nothing new to report. 	
2. V.E.O.	<ul style="list-style-type: none"> • Nothing new to report. 	
3. TEI	<ul style="list-style-type: none"> • Nothing new to report. 	
4. Fixed Term Contracts / Long Term Temporary Assignments	<ul style="list-style-type: none"> • Management provided reports to OPSEU. 	No actions required.

Item	Discussion			Action	
5. Bargaining Unit Percentage of Employment	<ul style="list-style-type: none"> Management provided reports to OPSEU. 	MEDG/MRIS (Data includes MOI and ADO)		No actions required.	
		Bargaining Unit	Dec 30, 2016		Oct 31, 2016
		OPSEU	24%		25%
		AMAPCEO	53%		53%
		SMG/ITX	14%		7%
		MCP	8%		14%
		Excluded	1%		1%
		ENERGY			
		Bargaining Unit	Dec 30, 2016		Oct 31, 2016
		OPSEU	15%		14%
		AMAPCEO	63%		63%
		SMG/ITX	16%		17%
		MCP	6%		6%

D. New Business		
1. Attendance Support Management Program	<ul style="list-style-type: none"> • Questions from OPSEU: <ol style="list-style-type: none"> 1. Should managers be using the Attendance Support Management Program? • Responses from Management: <ol style="list-style-type: none"> 1. Management confirmed that this is a corporate program; however, training and use of the program varies by Ministry and manager. 	No actions required.
2. Flex Time	<ul style="list-style-type: none"> • OPSEU requested to defer this item until next MERC meeting and Management agreed. 	No actions required.
3. 2 Queen Street East Configuration	<ul style="list-style-type: none"> • OPSEU indicated that employees are concerned about the size of their cubicles and that employees are dissatisfied with the number of bathroom stalls on each floor. • Management confirmed that the planners are looking at ways of maximizing the use of the space and upgrading working conditions to satisfy staff wherever possible. Management further indicated that the bathroom stall issue is being looked into. 	No actions required.
4. Establishment of a Joint Health and Safety Committee – 2 Queen Street East – 3rd Floor	<ul style="list-style-type: none"> • OPSEU asked whether or not Joint Health & Safety Committee (JHSC) has been established at 56 Wellesley Street West. • Management indicated that they are looking for management representatives at both 56 Wellesley Street West, 2 Queen Street East and 900 Bay Street. 	<p>OPSEU is to provide the names of any members who have already received the required training.</p> <p>Management will</p>

		continue to work toward establishing JHSCs at these locations.
5. PRRT – the Impact on MEDG/MRIS/MOI/ENERGY	<ul style="list-style-type: none"> OPSEU inquired as to whether or not PRRT will impact the MEDG/MRIS, MOI and/or Energy. Management confirmed that the MEDG/MRIS and Energy have made PRRT requests; however, they have yet to hear back about whether or not their requests will be accommodated and that they will not likely know until approximately February 2017. Management further confirmed that MOI did not ask for any additional FTEs since they received their in-year request in the fall. 	No actions required.
5. Telework	<ul style="list-style-type: none"> OPSEU asked whether or not the ministries are looking to pilot any telework programs. Management is not currently aware of any telework arrangements being made within our ministries but results from the 2017 Employee Engagement Survey may help determine whether or not telework arrangements should be evaluated. 	No actions required.
E. Next Meeting Date		
1. Next Meeting	<ul style="list-style-type: none"> July 5, 2017 	

Original signed by:



Haran Thurairasah, Co-Chair Dated: July 5, 2017
MEDG/ MRIS / ENERGY

Original signed by:



Annette Azzopardi, Co-Chair Dated: July 5, 2017
MEDG / MRIS / ENERGY

