

**MINISTRY OF CHILDREN AND YOUTH SERVICES
MINISTRY EMPLOYEE RELATIONS COMMITTEE
(MERC)**

November 29, 2017

@ Roy McMurtry Youth Centre
8500 McLaughlin Rd S, Brampton, ON
10:00 am- 4:30 pm

<p><u>For OPSEU:</u></p> <p>Glenna Caldwell (Co-Chair) Sandra Harper Peter Harding Iraj Pakzimir</p>	<p><u>For Management:</u></p> <p>Mark Mikoluff (Co-Chair)* Karen Martin Felicia Racinkas Jasvinder Mahal</p>
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Guests:
Regrets:
Observer:
Minutes: Rupal Patel

AGENDA ITEMS	DISCUSSION	ACTION REQUIRED	TIMEFRAME FOR ACTION
1. <u>Review of Agenda</u>			
2. <u>Presentations</u>			
3. <u>Standing Items:</u>			
Child Welfare	No updates		Next meeting
Children's Mental Health	No updates		Next meeting
Youth Justice	No updates.		Next meeting

	See Brookside & RMYC transformation.		
Brookside and RMYC Transformation	Disclosure sent regarding new build for RMYC going from 3 sites to 2, locations in Peel and GTA. Brookside new build to increase capacity from 16 to 24 beds.	Parties to discuss further.	Next meeting
Facility Administrators List	Employer to update as changes occur.		Next meeting
Organizational Renewal Directorate (Division) - Regional Modernization initiative	Director expected in January 2018.		Next meeting
Transformation and Implementation Planning Division	Two branches transferred to the TID have been renamed. The Child Welfare Reform Project is renamed to Modernizing Services Branch; and the System Transition Team is renamed to Transforming to Mental Health.		
TEI Stats and Opportunities and Retirements	23 pending TEIs – 3 from SDD, 20 from YJ.	Union requests the employer consider approving TEIs.	Next meeting
CPRI Transformation	CPRI is now certified by the Sanctuary Institute. Soft launch starting in January of in-take packages. Out-patient services expected at new model of service to define types of clinicians to be involved.		Next meeting
Justice Sector Transformation Task Force	No updates		Next meeting
Probation Services for the Future	No updates		Next meeting
MCYS: Because Young People Matter Report	Union reviewed documents.	Either party to raise if issues arise.	Remove from agenda
Attendance Support Management Program (ASMP)	No updates		
Probation Officer Recruitment Policy (PORP) Stats Provided Annually in First Quarter	Employer to provide 2017 stats at the next meeting.		Next meeting

Backfills in Community CA (Appendix COR30)	EOI sent November 17, with a closing date of November 27. Employer to create list and provide to union for review.		Next meeting
4. <u>Business Arising from Minutes:</u>			
Frisk Searching		Union to follow up with employer as soon as possible.	Next meeting
Central CA Appendix 29 (Workplace Violence Stats for CPRI and Non YJ)	Union and management revised current reporting forms for employee incident reports to collect Workplace Violence data. Roll up to be submitted to JHSC every meeting. Information is collected in for YJ under COR 14.		Remove from agenda
Dual Contracts (Recreation Officer / YSO)	Table to YJ meeting. Once resolved, item will be minuted.		Remove from agenda
Health Care	The direct reporting relationship of health care is not expected to change.		Remove from agenda
Escort Training	Options paper currently with Directors. Employer to provide update at the next meeting.		Next meeting
MERC Training Level 2	Training occurring in the spring, no date set as of yet.		Next meeting
ERC Training Level 1 – RMYC	Training to be scheduled early 2018, as soon as possible.		Next meeting
Non YSO/PO Correctional Bargaining Unit Recruitment Process	Parties awaiting conclusion of bargaining for this issue.		Remove from agenda
PORP	Parties have been amended and signed the agreement. To be distributed.		
Workplace Issues Document from Corrections Bargaining Unit Nurses Working Group	Employer to provide update at the next meeting.		Next meeting

5. Updates:			
Anti-Discrimination Systemic Change – ADSC (ABLE, Rotation, Short Term Assignments)	Executive summary of the audit to release late December 2017.		
Health & Safety – Occupational Stress Injuries	Next meeting – December 5 th , 2017.		
Health and Productivity-HPP YJ	Training to be scheduled in May, 2018.		
Training and Development -T & D	Meeting cancelled by union, 2018 dates TBD.		
6. New Business:			
Process to Review Fixed Term Availability	Parties will review.		Move to YJ
Transgender Youth in YJ	Employer will share transgender policy once completed.		Next meeting
2018 Meeting Dates			
2018 Meeting Dates	March 27, 2018 @ RMYC June 26, 2018 @ RMYC September 18, 2018 @ RMYC December 5, 2018 @ RMYC		

G. Caldwell
 OPSEU CHAIR
29 Nov 2017
 DATE SIGNED

[Signature]
 MANAGEMENT CHAIR
Nov. 29, 2017
 DATE SIGNED