

**MEDTE/MRI/MCS**  
**MERC MEETING MINUTES**  
Monday, September 15, 2014  
900 Bay Street, Toronto  
Hearst Block, Boardroom 356A

**In Attendance**

For the Union	For the Employer	Guests	Regrets
Ron Langer, Co-chair Sandra Harper, Job Security Officer Joe Kavanagh Sandra Small Haran Thurairasah	Dan Keating, Co-chair Andrew Hackland		Yvonne Chan

Item	Discussion	Action
<b>A. Business Arising</b>		
<b>1. Minutes</b>	<ul style="list-style-type: none"> <li>The May 28, 2014 minutes in accessible format were signed off by both parties on September 15, 2014.</li> </ul>	Management to post the minutes in accessible format on Staffnet.

Item	Discussion	Action
<b>B. Business Arising From Minutes</b>		
<b>1. Economist Classification series (Economist 4 and 5) and/or expansion of Industrial Development Officer series</b>	<ul style="list-style-type: none"> <li>• Management advised that discussions are continuing at the corporate level on a Terms of Reference for a new Job Evaluation System for OPSEU-represented positions.</li> <li>• Parties agreed to bring this item forward to the next meeting.</li> </ul>	Bring forward to next meeting.
<b>2. MCS – Theatre Regulation Unit</b>	<ul style="list-style-type: none"> <li>• Nothing new to report.</li> </ul>	
<b>C. Standing Items</b>		
<b>1. Active Surplus</b>	<ul style="list-style-type: none"> <li>• No employees on active surplus.</li> </ul>	
<b>2. V.E.O.</b>	<ul style="list-style-type: none"> <li>• Nothing new to report.</li> </ul>	
<b>3. TEI</b>	<ul style="list-style-type: none"> <li>• Management provided the report to OPSEU.</li> <li>• Management and OPSEU discussed the status of TEI applications.</li> </ul>	

Item	Discussion				Action
<b>4. Fixed Term Contracts / Long Term Temporary Assignments</b>	<ul style="list-style-type: none"> <li>Report not available at this time.</li> </ul>				Management to provide report to OPSEU.
<b>5. Bargaining Unit Percentage of Employment</b>	A pie chart summarizing the percentages of employment as of August 31, 2014 was provided to OPSEU, with a comparison to April 30, 2014.	<b>Bargaining Unit</b>	<b>August 31, 2014</b>	<b>April 30, 2014 (last MERC)</b>	
OPSEU		38%	37%		
AMAPCEO		40%	41%		
SMG		13%	13%		
MCP		8%	8%		
Excluded		1%	1%		
<b>D. Ad Hoc</b>					
<b>1. New Employee List</b>	<ul style="list-style-type: none"> <li>Report not available at this time.</li> </ul>				Management to provide report to OPSEU.

<b>2. Training and Development</b>	<ul style="list-style-type: none"> <li>• Nothing new to report.</li> </ul>	
<b>E. New Business</b>		
<b>1. Reclassification of Economist 4 to Technical Consultant 1 in Intergovernmental Affairs, Cabinet Office, Locals 503/502 (Disclosure – June 18<sup>th</sup>)</b>	<ul style="list-style-type: none"> <li>• This item was discussed under agenda item B1.</li> <li>• Parties agreed to move to the next agenda item.</li> </ul>	
<b>2. Results of 2014 Employee Survey for MEDTE/MRI/MCS</b>	<ul style="list-style-type: none"> <li>• Management informed OPSEU that a meeting has been scheduled to brief the new Deputy Minister for MEDEI/MRI and the Assistant Deputy Ministers on the results of the survey. Results will be shared with all MEDEI/MRI staff following the briefing. The briefing for the Deputy Minister of MCS and the Assistant Deputy Ministers is pending.</li> </ul>	
<b>3. Cabinet Shuffle / Ministry Reorganizations (Member and MERC Implications):</b>	<ul style="list-style-type: none"> <li>• Management stated there are no organizational changes to report at this time beyond those which have already been announced to ministry staff.</li> <li>• Management committed to keeping OPSEU informed of decisions affecting their members through the normal disclosure process.</li> </ul>	

<p>a) MCS to MGCS  b) Formation of MEDEI  c) Trade Division to Citizenship and Immigration with Reporting relationships to MEDEI  d) Infrastructure  e) MRI – same Minister as MTCU, reporting relationships</p>		
<p><b>4. Organizational Structures for Ministries at new MERC configuration</b></p>	<ul style="list-style-type: none"> <li>• Nothing new to report.</li> <li>• Parties agreed to add this as a standing item.</li> </ul>	<p>Add to next agenda as a standing item.</p>
<p><b>5. Telework Agreement Disclosures</b></p>	<ul style="list-style-type: none"> <li>• OPSEU asked whether management is aware of any telework agreements within the ministry that have not been approved through the normal process.</li> <li>• Management stated they are not aware of any such situations in the ministry.</li> </ul>	
<p><b>6. Optical Character Recognition</b></p>	<ul style="list-style-type: none"> <li>• In order to ensure accessibility of future MERC meeting minutes on StaffNet, OPSEU requested that posted minutes indicate “original signed by” instead of hand-written signatures, and that the parties retain original signed copies.</li> </ul>	

<b>7. Transfer of Staff from 5775 Yonge St. to 56 Wellesley St.</b>	<ul style="list-style-type: none"> <li>• OPSEU asked management whether there are any updates on the transfer of former MCS staff from 5775 Yonge St. to 56 Wellesley St.</li> <li>• Management stated that plans continue to move forward.</li> </ul>	
---	--	--

*Original signed by:*

---

**Ron Langer, Co-Chair    Dated:  
MRI / MEDTE / MCS**

*Original signed by:*

---

**Dan Keating, Co-Chair    Dated:  
MRI / MEDTE / MCS**