

**MEDEI/MRI/ENERGY
MERC MEETING MINUTES**
Friday, March 11, 2016
900 Bay Street, Toronto
Hearst Block, Boardroom 356A

In Attendance

For the Union	For the Employer	Guests	Regrets
Ron Langer, Co-chair Sandra Harper, Job Security Officer Cisca McInnis Sandra Small Haran Thurairasah	Dan Keating, Co-chair Andrew Hackland		Christina Critelli

Item	Discussion	Action
A. Business Arising		
1. Minutes	<ul style="list-style-type: none"> The December 14, 2015 minutes in accessible format were signed off by both parties and will be posted on Staffnet. 	Management to post the minutes in accessible format on Staffnet.

Item	Discussion	Action
B. Business Arising From Minutes		
1. Economist Classification series (Economist 4 and 5) and/or expansion of Industrial Development Officer series	<ul style="list-style-type: none"> No further updates at this time. The parties agreed to remove this item from the agenda going forward. 	Remove from agenda going forward.
2. Update on the Realty Transformation Strategy	<ul style="list-style-type: none"> Management stated that an announcement will be made to all ministry staff. 	Management to confirm announcement.
3. Reclassification of Economist 4 to Technical Consultant 1 in Intergovernmental Affairs, Cabinet Office, Locals 503/502 (Disclosure – June 18, 2014)	<ul style="list-style-type: none"> Nothing new to report. 	
4. Investment Funding and Coordination Branch – Staffing and Disclosure	<ul style="list-style-type: none"> OPSEU asked management whether the creation of a number of AMAPCEO-represented positions were disclosed in the Investment Funding and Coordination Branch. Management confirmed there were increases in compliment. 	Management to confirm number of increases in compliment.

Item	Discussion	Action
	<ul style="list-style-type: none"> OPSEU asked how many increases were made to the compliment. 	
C. Standing Items		
1. Active Surplus	<ul style="list-style-type: none"> Management provided report to OPSEU. 	
2. V.E.O.	<ul style="list-style-type: none"> Nothing new to report. 	
3. TEI	<ul style="list-style-type: none"> Management provided report to OPSEU. 	
4. Fixed Term Contracts / Long Term Temporary Assignments	<ul style="list-style-type: none"> Management provided report to OPSEU. 	

Item	Discussion	Action			
5. Bargaining Unit Percentage of Employment	<ul style="list-style-type: none"> Management provided report to OPSEU. 				
			MEDEI/MRI		
			Bargaining Unit	February 29, 2016	October 30, 2015
			OPSEU	31%	28%
			AMAPCEO	47%	46%
			MCP	6%	8%
			SMG	15%	17%
			Excluded	1%	1%
			ENERGY		
			Bargaining Unit	February 29, 2016	October 30, 2015
			OPSEU	14%	14%
			AMAPCEO	63%	59%
			MCP	5%	5%
			SMG	18%	22%
			Excluded	0%	0%

D. New Business		
1. Number of Members Eligible to Retire on Unreduced Pension Prior to December 31, 2016	<ul style="list-style-type: none"> • The parties discussed the retirement eligibility of OPSEU members within MEDEI/MRI and Energy for 2016. 	
2. Attendance Support Management Program – Statistics, Number on Level 1, 2, 3, 4 and How Many Sick Days	<ul style="list-style-type: none"> • Management stated this item was previously tabled at CERC and the Employer will follow up at that Committee as the statistics requested would have to be generated corporately. • OPSEU requested notification if one of their members is asked to attend a Level 4 meeting. 	
3. Information Shares/ Disclosures	<ul style="list-style-type: none"> • OPSEU requested that disclosures are labelled appropriately when submitted to OPSEU to ensure they receive the appropriate level of priority. 	
4. Business Growth Initiative (BGI): <ul style="list-style-type: none"> • Ontario Budget • Ministry Realignment • Staff Engagement Sessions 	<ul style="list-style-type: none"> • Management provided an update on the MEDEI/MRI Business Growth Initiative (BGI): <ul style="list-style-type: none"> - Staff Engagement sessions held to inform summary report to the Deputy Minister - BGI is not intended to be a cost savings or FTE reduction exercise - Per the collective agreement, disclosures on staff impacts will be provided to OPSEU 	

5. Article 30.1 Employee Right to Representation / Waivers to Right of Representation	<ul style="list-style-type: none"> • OPSEU requested that management remind ministry managers of the importance of their members having representation at meetings requested by their managers. • Management agreed that it is in both parties' best interests to ensure OPSEU members have representation in these situations if they so choose. 	
6. Queen's Park 10% Increase in Monthly Parking	<ul style="list-style-type: none"> • OPSEU expressed dissatisfaction with the parking increase at Queen's Park. 	
7. LTIP Pension Eligibility	<ul style="list-style-type: none"> • OPSEU requested a list of OPSEU members on LTIP in the ministry. 	Management to provide list to OPSEU.
E. Next Meeting Date		
1. Next Meeting	<ul style="list-style-type: none"> • June 8, 2016 	

Original signed by:

Ron Langer, Co-Chair Dated: June 8, 2016
MRI / MEDTE / MCS

Original signed by:

Christina Critelli, Co-Chair Dated: June 8, 2016
MRI / MEDTE / MCS