

**MEDEI/MRI/ENERGY
MERC MEETING MINUTES**
Monday, December 14, 2015
900 Bay Street, Toronto
Hearst Block, Boardroom 356A

In Attendance

For the Union	For the Employer	Guests	Regrets
Ron Langer, Co-chair Sandra Harper, Job Security Officer Cisca McInnis Sandra Small Haran Thurairasah	Dan Keating, Co-chair Christina Critelli Andrew Hackland		

Item	Discussion	Action
A. Business Arising		
1. Minutes	<ul style="list-style-type: none"> The September 15, 2014 minutes in accessible format were signed off by both parties and will be posted on Staffnet. 	Management to post the minutes in accessible format on Staffnet.

Item	Discussion	Action
B. Business Arising From Minutes		
1. Economist Classification series (Economist 4 and 5) and/or expansion of Industrial Development Officer series	<ul style="list-style-type: none"> Nothing new to report. 	Bring forward to next meeting.
2. Reclassification of Economist 4 to Technical Consultant 1 in Intergovernmental Affairs, Cabinet Office, Locals 503/502 (Disclosure – June 18, 2014)	<ul style="list-style-type: none"> Nothing new to report. 	Bring forward to next meeting.
C. Standing Items		
1. Active Surplus	<ul style="list-style-type: none"> Management provided report to OPSEU. 	
2. V.E.O.	<ul style="list-style-type: none"> Nothing new to report. 	

Item	Discussion	Action
3. TEI	<ul style="list-style-type: none">• Management provided report to OPSEU.	
4. Fixed Term Contracts / Long Term Temporary Assignments	<ul style="list-style-type: none">• Management provided report to OPSEU.	

Item	Discussion	Action			
5. Bargaining Unit Percentage of Employment	<ul style="list-style-type: none"> Management provided report to OPSEU. 				
			MEDEI/MRI		
			Bargaining Unit	October 30, 2015	August 31, 2014
			OPSEU	28%	38%
			AMAPCEO	46%	40%
			SMG	17%	13%
			MCP	8%	8%
			Excluded	1%	1%
			ENERGY		
			Bargaining Unit	October 30, 2015	August 31, 2014
			OPSEU	14%	N/A
			AMAPCEO	59%	N/A
			SMG	22%	N/A
			MCP	5%	N/A
			Excluded	0%	N/A

D. New Business		
1. Review Changes in New Collective Agreement	<ul style="list-style-type: none"> The parties discussed the changes to the new OPSEU Collective Agreement. 	
2. Joint Health and Safety Committee – Hearst Block	<ul style="list-style-type: none"> Management informed OPSEU that two additional management representatives have been identified to support the Joint Health and Safety Committee (JHSC) at this location. The parties agreed that the existing JHSC will continue to perform the usual workplace inspections for the 5th floor of Hearst Block (MCIIT). 	
3. Joint Health and Safety Committee – 56 Wellesley	<ul style="list-style-type: none"> Management informed OPSEU that a management representative has been identified for this location. 	
4. MEDEI – Update on the Realty Transformation Strategy	<ul style="list-style-type: none"> Management informed OPSEU that there are no updates outside of the disclosure sent on November 27, 2015. Management committed to keeping OPSEU informed of decisions affecting their members through the normal disclosure process. 	
5. Investment Funding and Coordination Branch – Staffing and	<ul style="list-style-type: none"> OPSEU asked management whether the creation of a number of AMAPCEO-represented positions in the Investment Funding and Coordination Branch was disclosed. 	Management to confirm whether new positions were disclosed.

Disclosure	<ul style="list-style-type: none"> • Management committed to confirming to OPSEU whether a disclosure was made. 	
6. Auditor General's Report – Section 3.04	<ul style="list-style-type: none"> • The parties discussed the findings and recommendations in the Auditor General's Report as they relate to the work of MEDEI/MRI. OPSEU shared details of the report they prepared in response to the Auditor General's Report. 	
7. Investment Government Secretariat	<ul style="list-style-type: none"> • Management confirmed for OPSEU that new positions in the Secretariat were disclosed in November 2015. 	
8. Set Meeting Dates for 2016	<ul style="list-style-type: none"> • The parties agreed on meeting dates for 2016. 	
E. Next Meeting Date		
1. Next Meeting	<ul style="list-style-type: none"> • March 11, 2016 	

Original signed by:

Ron Langer, Co-Chair Dated: March 11, 2016
MEDEI/MRI/Energy

Original signed by:

Dan Keating, Co-Chair Dated: March 11, 2016
MEDEI/MRI/Energy