

Community Safety MERC Minutes: May 27, 2014 – (Last Updated on July 31, 2014)

MERC MINUTES

Ministry of Community Safety and Correctional Services

MINISTRY EMPLOYEE RELATIONS COMMITTEE FOR COMMUNITY SAFETY

May 27, 2014

12:00 p.m.

Teleconference

For the Union

Sandra Harper
Patti Lutz

For the Ministry

Tony Tessarolo
Margaret Watson
Matt Robinson

Regrets: Kevin Sawicki
Buky Adeoye

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Ref #	Agenda Item	Issue	Follow-Up/Action
1.	Minutes of Previous Meeting	November 20, 2013	Minutes were approved and signed off by both parties.
	BUSINESS ARISING:		
2.	Employment Screening Checks Policy (ESCP) Update	<p>The Employer provided an update on the revised Employment Screening Checks Policy and the work underway in the Ministry to be in compliance. Indicated that OPSEU would be seeing corporate disclosures more frequently as more work Employment Screening Risk Assessments (ESRAs) are completed by divisions.</p> <p>OPSEU asked about multi-incumbent ESRA #'s</p>	Management will continue to provide updates to OPSEU at future meetings as appropriate.
3.	STANDING ITEMS		
		<p>a) Surplus List</p> <p>Management provided the Surplus list to OPSEU. Following MERC meeting, OPSEU indicated a name was not included on the list they received.</p>	Management to review list that was provided to OPSEU in light of the individual OPSEU indicated needed to be added to the surplus list. Management to provide a response as soon as possible.
		<p>b) Conversion List / Unclassified Employees</p> <p>Management provided a conversion list to OPSEU. OPSEU flagged a handful of people looking for details on their individual circumstances.</p>	Management in the process of following up with HR and client areas to confirm details. Will share details with OPSEU as soon as they are known.

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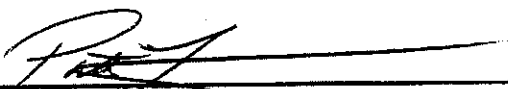
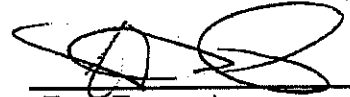
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		<p>c) Recent Disclosures List was provided since September 25, 2013 meeting.</p> <table border="1" data-bbox="495 391 1461 1300"> <thead> <tr> <th data-bbox="495 391 1251 440">DISCLOSURE</th> <th data-bbox="1251 391 1461 440">DATE</th> </tr> </thead> <tbody> <tr> <td data-bbox="495 440 1251 513">1. Private Security and Investigative Services Branch – Relocation within 40 km</td> <td data-bbox="1251 440 1461 513">Nov 22/13</td> </tr> <tr> <td data-bbox="495 513 1251 561">2. OFA – Reporting Relationship Change</td> <td data-bbox="1251 513 1461 561">Nov 29/13</td> </tr> <tr> <td data-bbox="495 561 1251 610">3. HTS – CIO’s Office – New executive structure</td> <td data-bbox="1251 561 1461 610">Dec 10/13</td> </tr> <tr> <td data-bbox="495 610 1251 675">4. Centre of Forensic Sciences – Reporting Relationship Change</td> <td data-bbox="1251 610 1461 675">Jan 9/14</td> </tr> <tr> <td data-bbox="495 675 1251 724">5. PSD – Change in Reporting Structure</td> <td data-bbox="1251 675 1461 724">Feb 24/14</td> </tr> <tr> <td data-bbox="495 724 1251 773">6. PSD Surplus – Coordinated Date</td> <td data-bbox="1251 724 1461 773">Mar 3/14</td> </tr> <tr> <td data-bbox="495 773 1251 837">7. JTS – Future Realignment & Change in Reporting Relationship</td> <td data-bbox="1251 773 1461 837">Mar 4/14</td> </tr> <tr> <td data-bbox="495 837 1251 902">8. PSD – CFS – Chemistry Section – Change in Reporting Relationships</td> <td data-bbox="1251 837 1461 902">Mar 11/14</td> </tr> <tr> <td data-bbox="495 902 1251 951">9. PSD – PSISB – Surplus (1)</td> <td data-bbox="1251 902 1461 951">Mar 18/14</td> </tr> <tr> <td data-bbox="495 951 1251 1000">10. Ontario Police Arbitration Commission - Reclassification</td> <td data-bbox="1251 951 1461 1000">Mar 28/14</td> </tr> <tr> <td data-bbox="495 1000 1251 1049">11. OFMEM – Reclassification (Fire Protection Services)</td> <td data-bbox="1251 1000 1461 1049">Apr 2/14</td> </tr> <tr> <td data-bbox="495 1049 1251 1114">12. CSD – Death Investigation Oversight Council (DIOC) – ESRA Disclosure – Admin Assistant</td> <td data-bbox="1251 1049 1461 1114">Apr 14/14</td> </tr> <tr> <td data-bbox="495 1114 1251 1179">13. Office of the Chief Coroner (OCC) – OFPS – Reclassification – Pathologist Assistant</td> <td data-bbox="1251 1114 1461 1179">May 6/14</td> </tr> <tr> <td data-bbox="495 1179 1251 1243">14. PSD – CFS – ESRA Disclosure – Forensic Technologist Toxicology</td> <td data-bbox="1251 1179 1461 1243">May 9/14</td> </tr> <tr> <td data-bbox="495 1243 1251 1308">15. PSD – CFS – Security Clearance (Legacy) – Lab Attendant, Toxicology</td> <td data-bbox="1251 1243 1461 1308">May 22/14</td> </tr> </tbody> </table>	DISCLOSURE	DATE	1. Private Security and Investigative Services Branch – Relocation within 40 km	Nov 22/13	2. OFA – Reporting Relationship Change	Nov 29/13	3. HTS – CIO’s Office – New executive structure	Dec 10/13	4. Centre of Forensic Sciences – Reporting Relationship Change	Jan 9/14	5. PSD – Change in Reporting Structure	Feb 24/14	6. PSD Surplus – Coordinated Date	Mar 3/14	7. JTS – Future Realignment & Change in Reporting Relationship	Mar 4/14	8. PSD – CFS – Chemistry Section – Change in Reporting Relationships	Mar 11/14	9. PSD – PSISB – Surplus (1)	Mar 18/14	10. Ontario Police Arbitration Commission - Reclassification	Mar 28/14	11. OFMEM – Reclassification (Fire Protection Services)	Apr 2/14	12. CSD – Death Investigation Oversight Council (DIOC) – ESRA Disclosure – Admin Assistant	Apr 14/14	13. Office of the Chief Coroner (OCC) – OFPS – Reclassification – Pathologist Assistant	May 6/14	14. PSD – CFS – ESRA Disclosure – Forensic Technologist Toxicology	May 9/14	15. PSD – CFS – Security Clearance (Legacy) – Lab Attendant, Toxicology	May 22/14	Disclosure list updated.
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		d) Out of Country Hires Management indicated there are no plans to utilize Out-of-Country hires in the near future. This item will remain on the standing items list.	N/A
		e) Major Initiatives <ul style="list-style-type: none"> • Update on Forensic Sciences/Coroner's Complex and Biometrics • OPC /Colleges Review Employer indicated there were no updates related to this item and recommended removing this as a standing item.	To be removed from future agendas.
		OPSEU proposed (and the Employer agreed) these Minutes should acknowledge former MERC member Debbie Clarke for her many contributions to this committee. Collectively we extend our best wishes to her.	N/A
		f) September 30 th at the Centre for Forensic Sciences	Management to confirm..

For the Union

For Management

Patti Lutz
OPSEU Co-Chair

Tony Tessarolo
Management Co-Chair

August 13, 2014

AUG - 13/14

Date

Date