



**Union Proposals
for the renewal of the
Unified Bargaining Unit
Collective Agreement
(expiring December 31, 2014)**

between

The Crown in Right of Ontario as represented by
Management Board of Cabinet

and

The Ontario Public Service Employees Union (OPSEU)

November 20, 2014
Sheraton Centre

OPSEU is submitting its proposals without prejudice to any future proposed amendments or additions, and subject to any errors or omissions.

OPSEU reserves its right to introduce new proposals, amend or withdraw its proposals or to introduce counter-proposals to the Employer's proposals during negotiations.

Wages

The Union will table its proposals on Wages during the course of bargaining.

Salary

New language that defines how the start rates in UN 16.2 will be applied.

Special Cases

The Union will table its proposals on Special Cases during the course of bargaining.

Overtime

Amend to add that the method of distributing overtime will be jointly developed at the LERC.

Increase overtime premium.

Add UN 8.2 to Articles 31A.16.2 and 32.21.2

Article UN 6 – Shift Premiums

Parity with Article COR 6.

Article UN 11 – On-Call Duty

Increase hourly premium for On-Call Duty.

Appendix UN 2 – Custodial Responsibility Allowance

The Union will table its proposals on Custodial Responsibility Allowance during the course of bargaining.

Article UN 12 – Meal Allowance

Increase meal allowance.

Increase overtime meal allowance.

Receipts not required for meals.

Professional Fees

Where required, professional and licensing fees will be reimbursed.

Term

To be discussed.

HOUSEKEEPING

Renew all Appendices.

Article UN 8.2.1 – fix typo error