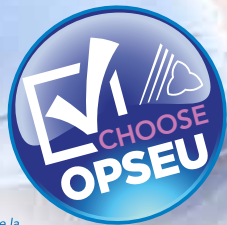


# Your union dues: Plain and simple



**OPSEU** ONTARIO'S UNION  
FOR CHANGING TIMES

## How much are OPSEU dues?

OPSEU members pay union dues of 1.375 per cent of their pay. This covers all union expenses – both central and Local.

## Why does the union collect dues?

Dues are virtually the only source of union funds. OPSEU doesn't get money from employers or government. The power of working together and pooling resources means your relatively small dues contribution creates a huge network of support.

## Who sets union dues?

Union members like yourself. Your Convention delegates approve the annual budget and the dues rate. They decide what they want the union to do, and approve dues to cover those activities.

## What do I get for my money?

- ▶ Your dues pay for more than 300 experienced staff, including specialists in bargaining, grievance handling, pensions, pay equity, benefits, health and safety, human rights, communications, education, research, organizing and more.
- ▶ Your dues pay for a network of 20 staffed regional offices and 24 accessible membership centres, bringing OPSEU resources to communities across Ontario.
- ▶ Your dues pay for all member expenses, including travel, accommodation and meals for bargaining, grievance hearings, education, conventions and conferences. Your Local doesn't have to cover any of the essential "big ticket" items.
- ▶ Your dues pay for skills training so you and your co-workers can run an effective Local and participate in the decisions affecting the union.
- ▶ Your dues allow you to book off members to do union work without losing pay.
- ▶ Your dues pay for skilled representation if your employer violates your contract.

## When do I start paying dues?

You pay no dues until you are covered by a collective agreement negotiated by your elected bargaining team with support from an OPSEU negotiator. That contract, which your employer must honour, will define your wages and working conditions, hours of work, vacation entitlement, benefits, and so on.

## How does my Local operate?

In OPSEU, all major union expenses are covered centrally. Every local, however small, can afford to defend its members and attend important meetings. A portion of your dues dollar comes back to your Local as a quarterly rebate. A typical OPSEU Local with about 250 members receives nearly \$15,000 a year to spend as it sees fit.

Your weekly pay	Your OPSEU dues
\$364	\$5.00
\$509	\$7.00
\$618	\$8.50

The full detailed dues chart is printed on the back.

## OPSEU dues are fair and equitable

- ▶ OPSEU's percentage formula means all members pay the same proportional amount.
- ▶ OPSEU has no hidden costs and no initiation fees.
- ▶ All union dues go to provide services and support for members and Locals.
- ▶ OPSEU returns a portion of your dues to your Local to run its operations.
- ▶ **OPSEU dues are 100 per cent tax deductible.**



# Dues Structure

OPSEU dues are calculated at 1.375 per cent of all wage income, wage allowances and lump sum payments.  
The chart below shows weekly OPSEU union dues calculated at \$10 intervals. Dues are completely tax deductible.

Weekly Salary	Dues	Weekly Salary	Dues	Weekly Salary	Dues	Weekly Salary	Dues
\$50	\$0.69	\$550	\$7.56	\$1,050	\$14.44	\$1,550	\$21.31
\$60	\$0.83	\$560	\$7.70	\$1,060	\$14.58	\$1,560	\$21.45
\$70	\$0.96	\$570	\$7.84	\$1,070	\$14.71	\$1,570	\$21.59
\$80	\$1.10	\$580	\$7.98	\$1,080	\$14.85	\$1,580	\$21.73
\$90	\$1.24	\$590	\$8.11	\$1,090	\$14.99	\$1,590	\$21.86
\$100	\$1.38	\$600	\$8.25	\$1,100	\$15.13	\$1,600	\$22.00
\$110	\$1.51	\$610	\$8.39	\$1,110	\$15.26	\$1,610	\$22.14
\$120	\$1.65	\$620	\$8.53	\$1,120	\$15.40	\$1,620	\$22.28
\$130	\$1.79	\$630	\$8.66	\$1,130	\$15.54	\$1,630	\$22.41
\$140	\$1.93	\$640	\$8.80	\$1,140	\$15.68	\$1,640	\$22.55
\$150	\$2.06	\$650	\$8.94	\$1,150	\$15.81	\$1,650	\$22.69
\$160	\$2.20	\$660	\$9.08	\$1,160	\$15.95	\$1,660	\$22.83
\$170	\$2.34	\$670	\$9.21	\$1,170	\$16.09	\$1,670	\$22.96
\$180	\$2.48	\$680	\$9.35	\$1,180	\$16.23	\$1,680	\$23.10
\$190	\$2.61	\$690	\$9.49	\$1,190	\$16.36	\$1,690	\$23.24
\$200	\$2.75	\$700	\$9.63	\$1,200	\$16.50	\$1,700	\$23.38
\$210	\$2.89	\$710	\$9.76	\$1,210	\$16.64	\$1,710	\$23.51
\$220	\$3.03	\$720	\$9.90	\$1,220	\$16.78	\$1,720	\$23.65
\$230	\$3.16	\$730	\$10.04	\$1,230	\$16.91	\$1,730	\$23.79
\$240	\$3.30	\$740	\$10.18	\$1,240	\$17.05	\$1,740	\$23.93
\$250	\$3.44	\$750	\$10.31	\$1,250	\$17.19	\$1,750	\$24.06
\$260	\$3.58	\$760	\$10.45	\$1,260	\$17.33	\$1,760	\$24.20
\$270	\$3.71	\$770	\$10.59	\$1,270	\$17.46	\$1,770	\$24.34
\$280	\$3.85	\$780	\$10.73	\$1,280	\$17.60	\$1,780	\$24.48
\$290	\$3.99	\$790	\$10.86	\$1,290	\$17.74	\$1,790	\$24.61
\$300	\$4.13	\$800	\$11.00	\$1,300	\$17.88	\$1,800	\$24.75
\$310	\$4.26	\$810	\$11.14	\$1,310	\$18.01	\$1,810	\$24.89
\$320	\$4.40	\$820	\$11.28	\$1,320	\$18.15	\$1,820	\$25.03
\$330	\$4.54	\$830	\$11.41	\$1,330	\$18.29	\$1,830	\$25.16
\$340	\$4.68	\$840	\$11.55	\$1,340	\$18.43	\$1,840	\$25.30
\$350	\$4.81	\$850	\$11.69	\$1,350	\$18.56	\$1,850	\$25.44
\$360	\$4.95	\$860	\$11.83	\$1,360	\$18.70	\$1,860	\$25.58
\$370	\$5.09	\$870	\$11.96	\$1,370	\$18.84	\$1,870	\$25.71
\$380	\$5.23	\$880	\$12.10	\$1,380	\$18.98	\$1,880	\$25.85
\$390	\$5.36	\$890	\$12.24	\$1,390	\$19.11	\$1,890	\$25.99
\$400	\$5.50	\$900	\$12.38	\$1,400	\$19.25	\$1,900	\$26.13
\$410	\$5.64	\$910	\$12.51	\$1,410	\$19.39	\$1,910	\$26.26
\$420	\$5.78	\$920	\$12.65	\$1,420	\$19.53	\$1,920	\$26.40
\$430	\$5.91	\$930	\$12.79	\$1,430	\$19.66	\$1,930	\$26.54
\$440	\$6.05	\$940	\$12.93	\$1,440	\$19.80	\$1,940	\$26.68
\$450	\$6.19	\$950	\$13.06	\$1,450	\$19.94	\$1,950	\$26.81
\$460	\$6.33	\$960	\$13.20	\$1,460	\$20.08	\$1,960	\$26.95
\$470	\$6.46	\$970	\$13.34	\$1,470	\$20.21	\$1,970	\$27.09
\$480	\$6.60	\$980	\$13.48	\$1,480	\$20.35	\$1,980	\$27.23
\$490	\$6.74	\$990	\$13.61	\$1,490	\$20.49	\$1,990	\$27.36
\$500	\$6.88	\$1,000	\$13.75	\$1,500	\$20.63	\$2,000	\$27.50
\$510	\$7.01	\$1,010	\$13.89	\$1,510	\$20.76	\$2,010	\$27.64
\$520	\$7.15	\$1,020	\$14.03	\$1,520	\$20.90	\$2,020	\$27.78
\$530	\$7.29	\$1,030	\$14.16	\$1,530	\$21.04	\$2,030	\$27.91
\$540	\$7.43	\$1,040	\$14.30	\$1,540	\$21.18	\$2,040	\$28.05



For more information please contact: 1-800-268-7376 [www.joinopseu.org](http://www.joinopseu.org)