

**THE HUMAN RIGHTS APPLICATION BY THE ONTARIO PUBLIC SERVICE EMPLOYEES UNION  
RE: The Application under Section 34 (5) of the *Human Rights Code* and**

Regarding the systemic gender discrimination of  
**CASUAL CUSTOMER SERVICE REPRESENTATIVES**  
at the LIQUOR CONTROL BOARD OF ONTARIO

**The Information required for Form 1A (Applicant's Background) and Form 4 (Consent Form)**

I \_\_\_\_\_ (name of person, Casual CSR) consent to my union, the **Ontario Public Service Employees Union**, making the application to the Human Rights Tribunal of Ontario on my behalf. I am one of the approximately 4,000 Casual Customer Service Representatives in the Retail division at the LCBO. I believe that I was discriminated against based on sex by the unequal treatment of the female casual customer service representatives at the LCBO. Please refer to Schedule "A" and "B" of the OPSEU Application.

I have been employed as a Casual Customer Service Representative at the LCBO for the period from: \_\_\_\_\_ (start date) and continuing to the present. I usually work at Store(s) Number(s): \_\_\_\_\_ located in \_\_\_\_\_, Ontario. My current rate of pay is \$ \_\_\_\_\_ per hour.

To the best of my knowledge, the information contained in the OPSEU May 2013 Application to the Tribunal is complete and accurate. To the best of my knowledge the LCBO has not conducted an investigation of this discriminatory situation.

I understand that information about the Application can become public at a hearing, in a written decision or in other ways determined by Tribunal policies. I understand that the Tribunal must provide a copy of the Application to the Ontario Human Rights Commission on request. I understand that the Tribunal may be required to release information from the Application under the *Freedom of Information and Protection of Privacy Act* (FIPPA).

I understand that the *Human Rights Code* protects every person who seeks to enforce their rights under the *Code* without reprisal or threat of reprisal for so doing.

I want the Tribunal to contact me through the Ontario Public Service Employees Union and their legal counsel. I do not want the Tribunal to share the following contact information with others.

Name (print): \_\_\_\_\_

Address: \_\_\_\_\_

Town/City: \_\_\_\_\_ Postal Code: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Signature

Date of Signature

Please return this form by **Monday, June 10, 2013** to: your OPSEU Staff Representative or Regional Office or to Steve Nield, LBED Supervisor, OPSEU, 100 Lesmill Road, Toronto, Ont., M3B 3P8, or by e-mail: [snield@opseu.org](mailto:snield@opseu.org) or fax: 416 448-7464.